Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Period: \_\_\_\_\_\_\_

**Industrialization Era
Working Conditions and the Rise of Labor Unions**

***During the Industrial Revolution***

* The introduction of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and new mills led to more \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ opportunities.
* Children (starting as young as \_\_\_\_\_\_\_\_\_\_\_\_\_) were expected to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to the family.
* Women and children began to work in factories, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* The new jobs that the Industrial Revolution brought had high \_\_\_\_\_\_\_\_\_\_ and were \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

***Working Conditions***

* An \_\_\_\_\_\_\_\_\_\_\_\_\_\_ work day was \_\_\_\_\_\_\_ hours long with few \_\_\_\_\_\_\_\_\_\_\_\_ and strict rules to follow.
* Many died from gas \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, lung cancer (from \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ such as fumes and toxins) among other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* Long periods of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ caused the knees to become \_\_\_\_\_\_\_\_\_\_\_ and turn \_\_\_\_\_\_\_\_\_\_\_\_\_ which became known as \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* Dust floating in the air from cotton \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ were \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ over long periods of time causing \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, bronchitis, and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

***Triangle Shirt Waist Factory***

* Working Conditions:
	+ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ light
	+ Noisy
	+ Few \_\_\_\_\_\_\_\_\_\_\_\_\_\_ breaks allowed
	+ Crowded
	+ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ allowed
	+ 2 exits
		- 1 narrow entry/exit unlocked to prevent \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
		- 1 entry/exit \_\_\_\_\_\_\_\_\_\_\_\_ to keep employees working
* Work Week
	+ \_\_\_\_\_ days (7 days if very busy)
	+ 10 hours/day (\_\_\_\_\_\_\_\_\_\_ hours/day if busy)
* Pay – $9-12/week based on \_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Vacation Time – \_\_\_\_\_\_\_\_\_\_\_
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Time – unpaid
* \_\_\_\_\_\_\_\_\_\_\_\_\_ – charged for \_\_\_\_\_\_ of \_\_\_\_\_\_\_\_ and coat locker ($\_\_\_/week), electricity and \_\_\_\_\_\_\_\_\_\_\_ ($1/week)
* Breaks – one 20 minute \_\_\_\_\_\_\_\_\_\_ break

***Why was there a drastic increase in child labor during the Industrial Revolution?***

* It was \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to have \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ workers than adults.
* Physical \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ was not always \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (unlike working on a \_\_\_\_\_\_\_\_\_).
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ hands were needed to work in the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

***The Rise of Labor Unions***

* To try to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ working \_\_\_\_\_\_\_\_\_\_\_\_\_\_, some workers formed \_\_\_\_\_\_\_\_\_\_\_\_.
* A Union is an \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* Union members represent \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, and they meet with \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_/employers to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ better \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
	+ Example: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ pay after 40 hrs/week

***Labor Unions***

* A union may use \_\_\_\_\_\_\_\_\_\_\_\_\_, collective \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, and other action to \_\_\_\_\_\_\_\_\_\_\_ workers’ rights.
* A strike occurs when workers \_\_\_\_\_\_\_\_\_\_\_ working until their \_\_\_\_\_\_\_\_\_\_\_\_\_\_ are met. Strikes were \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ successful.
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ bargaining is the name given to the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ between company \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and representatives of a group of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

***Labor Union Achievements - (A Partial List)***

* End \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ labor
* Establish the \_\_\_\_\_\_ hour work day and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ overtime
* Win workers' \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ benefits for workers \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ on the job
* Secure unemployment \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for workers who \_\_\_\_\_\_\_\_\_ their jobs
* Secure a guaranteed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ wage
* Improve workplace \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and reduce on the job \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Win \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ care \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for workers
* Win paid \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ leave, vacations, and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ as standard \_\_\_\_\_\_\_\_\_\_\_\_\_\_ for most workers

***Labor Unions Today***

* Today, unions \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to serve the same \_\_\_\_\_\_\_\_\_\_\_\_\_ for which they were originally founded.
* Current union agendas include increasing \_\_\_\_\_\_\_\_\_\_\_\_, raising the standard of living for the working class, ensuring \_\_\_\_\_\_\_\_\_\_\_\_\_ working conditions, and increasing \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for both workers and their \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
* In 2013, the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ membership rate (the percent of wage and salary workers who were members of unions) was \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ % – down from \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_% in 1983
* Among states, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ continued to have the highest union membership rate (24.4 percent), and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ had the lowest rate (3.0 percent).